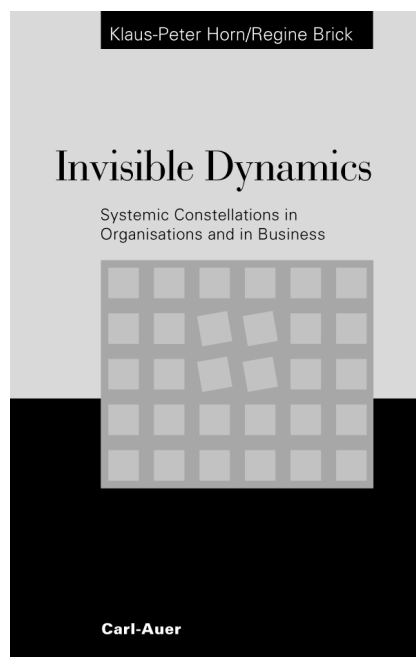


Klaus P. Horn/Regine Brick

Invisible Dynamics

Systemic Constellations
in Organisations and in Business



Klaus P. Horn/Regine Brick
→ **Invisible Dynamics**
Systemic Constellations
in Organisations and in Business
Translated by Colleen Beaumont
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Systemic constellations, originally used in family therapy, are increasingly seen as a method for maximising human potential in the field of business and management. Particularly in organisations with complex personnel systems, constellations can be utilised as a kind of navigational tool.

The success of individuals and organisations, like the success of a football team, depends upon each person in the line-up being in the right position, with a clear acknowledgement of their performance and function. This optimal fit within the system promotes synergy.

Using many examples taken from actual practice, this book illustrates how the invisible wisdom at a systemic level can be used for personal, team, or organisational development. The book also offers suggestions for systemic coaching that connects the macro-system of the organisation to the micro-system of individuals.

Klaus P. Horn, born in 1953, is a psychologist as well as a management trainer and consultant. For over twenty years he has served as consultant and management coach for many well-known businesses in Germany and abroad. He is a specialist in the areas of leadership training, systemic coaching, conflict management, team development, and systemic training for trainers.

Regine Brick, born in 1948, is a psychotherapist and communications trainer as well as a systemic consultant and trainer. She is in private practice and specialises in systemic coaching on professional and personal issues. She also leads an advanced training programme in organisational constellation work and systemic coaching.

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